

# AWARDS FOR EXCELLENCE 2022

NOMINATION  
INFORMATION

# CRYSTAL VISION

TO SUBMIT AN AWARD GO TO  
[WWW.CRYSTALVISION.AWARDSPLATFORM.COM](http://WWW.CRYSTALVISION.AWARDSPLATFORM.COM)

## PURPOSE AND RECOGNITION

The Crystal Vision Award celebrates the achievement of individuals, businesses or organisations that actively promote and encourage participation and career progression of women in the construction or related industries. This award celebrates the continuing commitment towards advancing the interests of women in the construction industry as a whole using examples such as establishing policies, supporting legislation and creating unique organisational initiatives.

## ELIGIBILITY

Any individual, business or organisation residing or operating in South Australia associated with the construction, property and related industries.

## HOW TO NOMINATE

- Register online and enter all required details into the online platform
- Read and agree to the NAWIC SA Terms & Conditions of nomination
- Complete online submission to meet the requirements of the assessment criteria
- Be aware of preference for winners to attend the Leadership Lunch Panel in February 2023
- Ensure online entry includes:
  - Nominee details
  - Nominee biography (written in third person)
  - Summary of Submission (written in third person to be read on Awards night)
  - Assessment Criteria completed in relevant word count (written in first or third person)
  - Letter of endorsement
  - Good quality image of nominee (min 1, max 2)
  - Good quality image of any projects referenced (min 1, max 3)

## IMPORTANT DATES

Nominations Open: Tuesday 16th August  
Online Submissions Workshop: Thursday 1st September  
Nominations Close: 6pm Thursday 29th September  
Awards Event: Friday 18th November  
Leadership Lunch Panel: Friday 3rd March 2023  
National NAWIC Awards for Excellence: Friday 24th Feb 2023 (VIC)

## NOMINATION ENQUIRIES

Nikki Naidu, NAWIC SA Awards Online Manager  
[Nikki.Naidu@hindmarsh.com.au](mailto:Nikki.Naidu@hindmarsh.com.au)

Rebecca Lamont, NAWIC SA Awards Chair  
[Rebecca.Lamont@lendlease.com.au](mailto:Rebecca.Lamont@lendlease.com.au)

## ASSESSMENT CRITERIA

Nominees are assessed by a panel of industry volunteers based only on the demonstration of the following assessment criteria:

- Have authority to influence and/or make policy decisions beneficial to women in the construction or related industry.
- Established policy, enacted legislation, initiated change or created initiatives to benefit and empower women in the construction or related industry.
- Actively promoted the inclusion and/or advancement of women in the construction or related industry.
- Demonstrated leadership in taking initiatives and implementing them on behalf of women in construction or related industry.
- Successfully broken barriers with a 'first' for women in construction or related industry.
- Acted as a role model and/or mentor for women.

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# CONTRIBUTION TO DESIGN

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## PURPOSE AND RECOGNITION

The Contribution to Design Award recognises excellence by a female residing in South Australia to the design and/or concept of a construction project. This award celebrates the individuals contribution to a construction or fit-out project that delivers innovative or complex design elements and successfully meets or exceeds a client brief.

## ELIGIBILITY

Design contribution may include architecture, interior design, engineering, landscape architecture, urban design, artistic design or heritage design and the project must have reached Practical Completion between 30 June 2021 and 30 June 2022. The project may have been completed in any state or territory of Australia.

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## ASSESSMENT CRITERIA

Nominees are assessed by a panel of industry volunteers based only on the demonstration of the following assessment criteria:

- Summary of project's unique or unusual features and technical complexities
- Summary of nominee's role on the project and in the design including the extent of contribution to:
  - a. Best practice design principles
  - b. Exceptional design outcomes
- Description of how the nominee created a successful design that met client needs for function and aesthetics including demonstrated examples of positive relationships with client and stakeholders
- A demonstrated example of a challenge that was overcome and how
- How the nominee approached principles of sustainable development and end-user needs

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SHAPE

# PROJECT ACHIEVEMENT

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## PURPOSE AND RECOGNITION

The Project Achievement Award recognises a female who has accomplished significant contribution to the construction or fit-out of a project. The accomplished contribution may be process, outcome, innovation or stakeholder focused, but has been a significant element of overall project delivery success.

## ELIGIBILITY

An individual female working in the South Australian construction industry on a construction project that reached Practical Completion between 30 June 2021 and 30 June 2022. The individual must have successfully managed the significant contribution to the project in a role similar (but not limited to) to a construction manager, project manager, site engineer, contract administrator, site manager, WHS officer, foreperson, leading hand or supervisor.

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## ASSESSMENT CRITERIA

Nominees are assessed by a panel of industry volunteers based only on the demonstration of the following assessment criteria:

- Provide examples of how the nominee's management of a team has resulted in a high performance culture
- Outstanding management of subcontractors, suppliers and associated stakeholders
- Exceptional quality of final workmanship or outcomes
- Exceptional management of construction interfaces eg public safety, operational environment stakeholders, neighbours
- Provide evidence or examples of positive budget and programme achievements

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# BUSINESS PROFESSIONAL

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## PURPOSE AND RECOGNITION

The Business Professional Award recognises the dedication and excellence of an individual who has played a significant role within an organisation or business as a decision maker (eg owner, management, administration, human resources, estimating, legal, finance, not-for-profit). The organisation or business must predominately operate or support the construction or related industry.

## ELIGIBILITY

Any female who has played a significant business operations role within a business or organisation operating in South Australia related to construction or related industry. Irrespective of position title, the individual must have contributed substantially to business growth or project success within the organisation or business.

## HOW TO NOMINATE

- Register online and enter all required details into the online platform
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## ASSESSMENT CRITERIA

Nominees are assessed by a panel of industry volunteers based only on the demonstration of the following assessment criteria:

- Brief outline of the nominee's organisation or business including trading history, structure and operations.
- Description of nominee's role within the organisation or business and contribution to the success of said organisation or business including:
  - a. Details of contribution
  - b. Effect on the organisation or business
  - c. Details of challenges overcome
  - d. Evidence of proactive planning, risk management and influence to business or organisation
  - e. Evidence showing nominees positive management and relationship of key stakeholders
- Outline of nominee's past achievements, aspirations and goals for future participation in the construction industry.

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# EMERGING LEADER

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## PURPOSE AND RECOGNITION

The Emerging Leader Award recognises the dedication of a female individual working in the construction or related industry for less than five years. This award celebrates the individual's contribution to the construction industry in South Australia, leadership potential and community involvement.

## ELIGIBILITY

Any female individual residing in South Australia who has spent less than five years in a role associated with the construction, property and related industries.

## HOW TO NOMINATE

- Register online and enter all required details into the online platform
- Read and agree to the NAWIC SA Terms & Conditions of nomination
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## ASSESSMENT CRITERIA

Nominees are assessed by a panel of industry volunteers based only on the demonstration of the following assessment criteria:

- Proven ability to overcome challenges, demonstration initiative and leadership potential and work as a part of a team
- Demonstration of skills necessary to be successful in the construction industry in the nominee's chosen field
- Examples of leadership that inspires, motivates and provides positive role modelling.
- Examples of participation in the construction industry and wider community
- Clear aspirations and goals for future participation in the construction industry and/or wider community.

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# BADGE

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# GRADUATE OF THE YEAR

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## PURPOSE AND RECOGNITION

The Graduate of the Year Award recognises a female individual's outstanding contribution to their time in the construction or related industry since graduating between 2020 and 2021. This award celebrates the individual's contribution to their business or organisation and goals for future participation in the construction industry.

## ELIGIBILITY

Any female individual who graduated successfully from any construction, engineering, architecture, or trade related course in a registered training/education facility in the Class of 2020 or 2021 who resides in South Australia and is currently employed within the construction industry.

## HOW TO NOMINATE

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## ASSESSMENT CRITERIA

Nominees are assessed by a panel of industry volunteers based only on the demonstration of the following assessment criteria:

- Testament of nominee's quality of work and evidence to be a contributing team member.
- Reference to a time when they were able to utilise something learnt from their time studying that has been transposed to a workplace scenario.
- Nominee's commitment to the construction industry or wider community.
- Nominee's long term career goals and what inspired them to study for a career in construction.
- Statement from the nominee on how women contribute to the construction industry.

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# TERMS & CONDITIONS

## CONDITIONS OF NOMINATION FOR NAWIC SA AWARDS FOR EXCELLENCE 2022

1. Nominees to address the selection criteria described on the website for the relevant award. Nominees may provide further information if it is relevant to their submission.
2. All nominees must be a financial member of NAWIC SA to nominate or be nominated for an award at the time of nomination and judging.
3. All nominees must be available to attend the Awards night on Friday 18th November 2022 and the Leadership Lunch Panel in March 2023
4. A NAWIC SA Chapter Council member who is also a member of either the Awards Committee or Events Committee is not eligible to submit an application for an award. Nor is that person eligible to take on the role of judging any award categories.
5. Winning entries from past NAWIC awards may not be resubmitted. Previous entries that did not win may be resubmitted (provided that the nomination complies with the criteria outlined on the website).
6. NAWIC SA reserves the right to extend the final date of entry submissions or, in its discretion, provide extensions to one or more potential nominees. NAWIC SA is under no obligation to provide an extension to any or all nominees, or publish any extension.
7. NAWIC SA reserves the right to use any nomination material including photographs during the Awards night and ongoing marketing including social media.
8. The judges reserve the right to request further information and documentation from a nominee if necessary.
9. The judges reserve the right to determine the eligibility or otherwise of each nomination.
10. The judges reserve the right to make no award if in their view, the standard of nominations is such that it is not appropriate that an award be granted.
11. The judges' decision is final and no correspondence will be entered in to.
12. NAWIC SA reserve the right to use any nomination details including photographs and text in promotional or other marketing material.
13. A nominee may be nominated for more than one award, however a separate nomination must be submitted in respect of each award. Joint nominations of up to two persons for each nomination are permitted, however both persons need to satisfy the relevant criteria.
14. NAWIC SA undertakes to use its best endeavours in respect of such use, but will not be responsible for any error, mistake, omission or misrepresentation in respect of the same.
15. Individual nominees must be a resident of South Australia, either permanent or through a visa and must be working in the construction industry.
16. All awards must be submitted by 6pm on Thursday 29th September 2022 including all required assessment criteria.